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Federal Employment Information Fact Sheets

Excepted Service Information & Employment Opportunities

Most Federal Government civilian positions are part of the competitive civil service. To obtain a Federal job, you must compete with other applicants in open competition. Some agencies are excluded from the competitive civil service procedures. This means that these agencies have their own hiring system which establishes the evaluation criteria they use in filling their internal vacancies. These agencies are called excepted service agencies.

Excepted service positions are not required to be posted on USAJOBS.gov. As a result, it is important to look at individual agency Web sites for job announcements. Below is a list of excepted service agencies. This list is not all-inclusive and is subject to change.

Mission and Agency:

Mission	Agency Home Page	Employment Information Page
<i>Agriculture</i>		
	Animal Plant and Health Inspection Service (USDA)	http://www.aphis.usda.gov/career_opportunities/
	Foreign Agriculture Service (USDA)	http://www.fas.usda.gov/admin/jobs/jobs.asp
<i>Arts/Humanities</i>		
	U.S. Botanic Garden	http://www.usbg.gov/education/get-involved.cfm
<i>Commerce</i>		
	International Trade Administration (DOC)	http://www.ita.doc.gov/jobs/
	U.S. Patent and Trademark Office (DOC)	http://usptocareers.gov/
<i>Courts</i>		
	Supreme Court of the United States	http://www.supremecourtus.gov/jobs/jobs.html
	Judicial Panel on Multidistrict Litigation	http://www.jpml.uscourts.gov/Job_Opportunities/job_opportunities.html
	U.S. Bankruptcy Courts	http://www.uscourts.gov/careers/
	U.S. Court of Appeals for the Federal Circuit	http://www.ca9c.uscourts.gov/employment.html
	U.S. Court of International Trade	http://www.cit.uscourts.gov/hr/employment.htm
	U.S. Courts of Appeals	http://www.uscourts.gov/careers/
	U.S. District Courts	http://www.uscourts.gov/careers/
	U.S. Court of Appeals for the Armed Forces	http://www.armfor.uscourts.gov/Clerkships.htm#1
	U.S. Court of Appeals for Veterans Claims	http://www.armfor.uscourts.gov/Clerkships.htm#1
	U.S. Court of Federal Claims	http://www.uscfc.uscourts.gov/job-opportunitiesemployment



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Mission	Agency Home Page	Employment Information Page
	U.S. Tax Court	http://www.ustaxcourt.gov/employment.htm
	Administrative Office of the United States Courts	http://www.uscourts.gov/employment/ao/index.html
	Federal Judicial Center	http://www.fjc.gov/public/home.nsf/autoframe?openform&url_r=/public/fjchr.nsf/ByPageNumber/1
	U.S. Sentencing Commission	http://www.ussc.gov/Jobs.htm
Education		
	White House Commission on Presidential Scholars [Presidential Scholars Program]	http://www.ed.gov/programs/psp/commission.html
Energy		
	National Nuclear Security Administration (DOE)	http://humancapital.doe.gov/jobs/
	Nuclear Regulatory Commission (DOE)	http://www.nrc.gov/about-nrc/employment.html
	Tennessee Valley Authority	http://www.tva.gov/employment/index
	Northwest Power Planning Council	http://www.nwcouncil.org/about/employment.htm
	Delaware River Basin Commission	http://www.state.nj.us/drbc/jobs.htm
	National Park Foundation	http://www.nationalparks.org/about/employment/
	Susquehanna River Basin Commission	http://www.srbcc.net/about/employ.htm
	Valles Caldera Trust & Preserve	http://www.vallescaldera.gov/about/employment/
Federal Mgt/Oversight		
	Office of Government Ethics	http://www.usoge.gov/careers.aspx
	General Services Administration	http://www.gsa.gov/Portal/gsa/ep/contentView.do?contentType=GSA_OVERVIEW&contentId=10546
	Postal Regulatory Commission	http://www.prc.gov/prc-pages/about/hr/employment.aspx?AspxAutoDetectCookieSupport=1
	Social Security Advisory Board	http://www.ssab.gov/Internship.html



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Finance		
	Federal Reserve System	http://www.federalreserve.gov/careers/default.htm
	Health Research Service Administration (VA)	http://www.hrsa.gov/about/jobs.htm
	Federal Laboratory Consortium for Technology Transfer	http://www.federallabs.org/employment/
International		
	U.S. Agency for International Development	http://www.usaid.gov/careers/
	U.S. Foreign Service (U.S. Department of State)	http://careers.state.gov/local-employment/employment.html
	U.S. Mission to the United Nations (U.S. Department of State)	http://usun.state.gov/about/c31796.htm
	Panama Canal Commission	http://www.pancanal.com/eng/hr/index.html
	International Broadcasting Bureau	http://www.bbg.gov/about/jobs/index.html
	Peace Corps	http://www.peacecorps.gov/index.cfm?shell=pchq.jobs
Political System		
	Election Assistance Commission	http://www.eac.gov/about/employment
	Library of Congress	http://www.loc.gov/hr/employment/index.php
	U.S. House of Representatives	http://www.house.gov/cao-hr/
	U.S. Senate	http://www.senate.gov/reference/Index/Employment.htm
Security		
	Federal Air Marshall Service (DHS)	http://www.tsa.gov/join/index.shtm
	Federal Emergency Management Agency (DHS)	http://www.fema.gov/career/publicSearch.do;jsessionid=47B6F142CC64C61B4BD0EF987468EA2C.WorkerPublic?action=Init
	Transportation Security Administration (DHS)	http://www.tsa.gov/join/index.shtm
	U.S. Secret Service (DHS)	http://www.secretservice.gov/opportunities.shtml
	Central Intelligence Agency	https://www.cia.gov/careers/opportunities/index.html
	Defense Intelligence Agency (DOD)	http://www.dia.mil/employment/index.html



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	National Security Agency (DOD)	http://www.nsa.gov/careers/index.shtml
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Mission	Agency Home Page	Employment Information Page
	Office of National Counterintelligence Executive	http://www.intelligence.gov/3place.shtml
	United States Capitol Police	http://www.uscapitolpolice.gov/apply.php
	Federal Bureau of Investigation (DOJ)	http://www.fbijobs.gov/
Transportation		
	Federal Aviation Administration (DOT)	http://www.faa.gov/jobs/
	AMTRAK (National Railroad Passenger Corporation)	http://www.amtrak.com/servlet/ContentServer/Page/1241245669136/1241245669136
Other		
	U.S. Postal Service	http://www.usps.com/employment/welcome.htm?from=global_footer&page=careers

Excepted Service Appointing Authorities

OPM provides excepted service hiring authorities to fill special jobs or to fill any job in unusual or special circumstances under "Schedules A, B, and C." These excepted service authorities enable agencies to hire when it is not feasible or not practical to use traditional competitive hiring procedures, and can streamline hiring.

Select a link below to learn more:

- [Schedule A Appointing Authorities](#)
- [Schedule B Appointing Authorities](#)
- [Schedule C Appointing Authorities](#)

